

Clarence Teachers' Association
Meeting Minutes of the
Building Representatives and Executive Board
October 3, 2016

The meeting was called to order at 4:13 PM.

The minutes from the June 13, 2016 meeting were read. A motion was made by R. Brooks and was seconded by S. Gillick. The minutes were approved unanimously.

President's Report (Elizabeth Dunne)

- **ECCTUP Meeting- September 20:** Main focuses:
 - Sub shortage all over Western NY. All districts are in crisis. Clarence pay for subs is in the middle of the road.
 - Also having issues with new hires: aren't enough graduates.
 - Politics: all NYSUT-endorsed candidates won primaries.
- **NYSUT Election District Meeting- September 26:** Representatives from all over WNY and Southern Tier met to discuss issues.
- **TEPS Meeting- October 5:** Meeting was to approve requests. TEPS representatives are on the CTA Website.
- **BOE-Information and Video:** [CCSD BOE Public Agenda Packets and Minutes](#)

1st Vice President's Report (Brenda Hogan)

- **NYSUT Election District Meeting- September 26:**
 - Were introduced to NYSUT endorsed candidates: Amber Small- Senate, Monica Wallace- NYS Assembly 143rd District, John Ceretto –Assembly, Steve Meyer-Assembly. Amber Small is running against Chris Jacobs in a very important race.
 - Are going to be asking volunteers to help make calls on Monday October 24th from 4-6 PM at our NYSUT Regional Office.
 - Union Rep training coming up in October. 1st VP Hogan attended last year as did Rep Keith Valazza. Both felt it was very helpful. Registration is by October 14th. Interested Reps should contact President Dunne. Training is on Saturday October 29th from 10-3. Lunch is provided.
- **VOTE COPE 2016-2017:** Increased participation again this year. 225 members have contributed so far. The campaign ends on October 28th. The first deduction might have to be moved to January or beyond. This money helps in political matters such as lobbying against a constitutional convention.

2nd Vice President's Report to CTA Representatives (Paul Runfola)

- **APPR Follow-Up:**
 - 2nd VP Runfola and President Dunne met with the Superintendent on Friday September 2nd. CCSD orchestrated the observation schedule in bad faith when it created the 5 "chunks" into overlapping 40-day periods rather than the 28-29 days that was agreed upon. The Superintendent was notified at that time that if the issue wasn't resolved it would be a grievance. The issue didn't go to that level. Teachers should be receiving a revised schedule.
 - There should not be any issues with observations due to the set-up of the schedule. Administration should comment on what they see, not what they don't see.
 - Due to the Assistant Director of Special Education's departure, any observations not done by the new Assistant (in case one is not hired), will be done by other eligible observers. Block 2 will be reassigned.
 - Mistakes regarding Central Office observers need to be addressed immediately.
 - When signing off on iObservation, teachers are indicating that they have read it, not that they agree. Teachers can leave a comment if they wish. The Superintendent does read these. Members are encouraged to leave comments.
 - CTA will document concerns regarding the APPR in order to collect data. Building Reps can enter data into a Google Doc to track them. This will be used to enter issues that need to be addressed as they occur.

Treasurer's Report (Kim Crotty)

- **Dues:** Will be taken out from November 11, 2016- April 14, 2017. Anyone wishing to pay by lump sum: \$765.
- **Budget:** Last year we brought in \$263,000 and spent \$262,000. The budget was off by +\$89.00

R. Brooks made a motion to accept the Treasurers' Report and J. Tanski seconded it. It passed unanimously.

Secretary's Report (Kate Lucia)

- **Condolence Cards:** Please send names and addresses to both Kim Crotty and Kate to facilitate cards and donations.

On Target Report (Lisa Panek)

- **Going Green:** [CTA On Target](#) is online
- **Submissions:** 15th of the month

Unity Report (Katrina Judd and Deb Wehrin)

- **Remind Notifications:** text to: 81010 message @ctau
- **CTA ½ Day:** Was held on Thursday September 1. Feedback was overwhelmingly positive.
- **Social Activity:** Friday September 16: Buffalo Zoo was closed to public for CTA members and families only. Already considering again for next year due to positive feedback and good attendance.

Building Reports:

- **Ledgeview:** Sub issues persist. A new issue arose: the voice mailbox for the sub call-in has sometimes been full when teachers have been trying to call in. President Dunne advised Reps to encourage members to send a back-up email to the sub call-in person with a CC to the building principal. Add a "read receipt" to it to ensure teachers know it has been read.
- **Sheridan Hill:** Class size continues to be an issue. Can we try to negotiate class size in the future? Also a pipe burst. It is being taken care of well so far. Tech issues persist. These are not being taken care of. President Dunne stated that tech issues are a district goal and that she would address with the Superintendent the next time she meets with him.
- **Middle School:** CMS members are being asked to document how often they are asked to cover classes. Core subjects at CMS and CHS are asked to do videos in Schoology by Admin as part of vertical teaming. CTA recommendation is to do public info only. Excessive heat persists and teachers are buying their own fans. CTA will ask CCSD to purchase fans for teachers who teach in rooms that are not air-conditioned.
- **High School:** Recent issue with dances. There is a need for increased chaperoning and police presence. This will be requested by President Dunne and 2nd VP Runfola. Administration cannot offer incentives to teachers to chaperone. Dances need more chaperones and teachers need protocols for emergency situations.

A motion to adjourn the meeting was made by J. Tanksi and was seconded by R. Stasiak. The October 3, 2016 Clarence Teachers Association Building Representatives and Executive Board Meeting was unanimously adjourned at 5:32 PM.

Respectfully Submitted,

Katherine Lucia, CTA Secretary